

Decision Maker: COUNCIL

Date: Monday 23 February 2015

Decision Type: Non-Urgent Non-Executive Non-Key

Title: 2015/16 PAY AWARD

Contact Officer: Graham Walton, Democratic Services Manager
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Chief Officer: Mark Bowen, Director of Corporate Services

Ward: N/A

1. Reason for report

1.1 At its meeting on 10th February 2015 the General Purposes and Licensing Committee considered the attached report on the annual pay review for 2015/16 and considered representations from the Staff-side Secretary in support of Trade Union claims for a flat rate £1 an hour increase for all staff and a minimum wage figure of £10 per hour. The Committee decided to support the recommendation of a flat 1.2% increase for all staff (excluding teachers who are covered by a separate statutory pay negotiating process.)

2. **RECOMMENDATIONS**

Council is recommended by General Purposes and Licensing Committee to –

(1) approve a flat 1.2% pay increase for all staff (excluding teachers);

(2) reject the Trade Union pay claims for (i) a flat rate £1 an hour increase for all staff and (ii) a minimum wage figure of £10 per hour.

Corporate Policy

1. Policy Status: Existing Policy:
 2. BBB Priority: Excellent Council:
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Financial

1. Cost of proposal: Estimated Cost: Approximately £900k
 2. Ongoing costs: Within existing budgets
 3. Budget head/performance centre: N/A
 4. Total current budget for this head: £N/A
 5. Source of funding: N/A
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Staff

1. Number of staff (current and additional): All Council staff except teachers
 2. If from existing staff resources, number of staff hours: N/A
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Legal

1. Legal Requirement: Non-statutory requirement
 2. Call-in: Not Applicable: Full Council decisions are not subject to call-in.
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Customer Impact

1. Estimated number of users/beneficiaries (current and projected): N/A
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Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments: Not Applicable

Non-Applicable Sections:	See attached report
Background Documents: (Access via Contact Officer)	See attached report